

# Ramón Castresana Sánchez (Madrid, 1964)

# Director of the Foundations Committee Iberdrola Group Fundación Iberdrola España Director.

Bachelor degree of Economic Sciences specialised in Organisation from the Universidad Complutense de Madrid.

#### Professional experience

He started his career in La Caixa, and continued working for Consultant professional service firms KPMG, Coopers & Lybrand y Ernst & Young, where he focused on energy and finance businesses.

## Career highlights relevant to his post on the Foundations Committee

In 1.998 he joined the Transformer Project Management in Iberdrola, S.A. Since his incorporation, he has fulfilled the positions of Human Resources Manager in Iberdrola Renewables, Engineering, Generation, and Commercial, as well as Corporate Functions and Compensation Manager.

Up to 2017 he has been the Human Resources Global Director of the Iberdrola Group, with a total of 30.000 employees in 40 countries, managing directly a team of more than 600 professionals of human resources in 15 countries.

Actually is the Director of the Iberdrola Foundations Committee.

## **Additional information**

He has been member of the regulatory Compliance Unit and president of the Ethic Code Commission. He has been Advisor of Gamesa Corporación Tecnológica S.A (Ibex 35), and Vocal of the Gamesa Payments and appointments Commission from 2013 to 2016.

He has been Advisor of Iberdrola USA.

He was awarded in 2012 by the Asociación de Directivos de Recursos Humanos (AEDIPE) for the best professional career as Human Resources Director.